

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

The Schedule IV of the Companies Act, 2013 and the Listing Agreement entered with the Stock Exchanges mandates the Company to familiarize the Independent Directors with the Company.

The orientation and training program aims to enable the Independent Directors to have insights into the Company so as to understand their roles, rights, responsibilities. Further they are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. They are made to interact with senior management personnel and are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry of which it is a part which enable the Directors to contribute significantly to the Company.

The Directors have complete access to the information within the Company. The Board Notes circulated to the Directors and the Presentation being made at the Board Meetings / Committee Meetings would enable the Directors to familiarize with the Company's strategy, business model, operations, products, finance, risk management, human resources and such other areas of the business of the Company.

The Company conducts an introductory familiarization programme when a new Independent Director joins the Board of the Company. The induction comprises a detailed overview of the business verticals of the Company and meetings with heads / senior management team, and with the Chairman, at which time; the Independent Director is familiarized with various aspects of the Company's business verticals including the industries in which such businesses operate.

The Program will be reviewed and changes made as and when deemed necessary.
