

## CORPORATE SOCIAL RESPONSIBILITY POLICY

### 1. BACKGROUND

Medicamen Biotech Limited (“the Company” or “Company” or “MBL”) believes that Corporate Social Responsibility (CSR) is our commitment towards inclusive and sustainable growth. As a responsible Corporate Citizen, MBL undertakes a number of CSR activities in larger interest of the community, especially in the area of health, education, women empowerment, and childcare and environment protection.

### 2. TITLE AND APPLICABILITY

1. Medicamen Biotech Limited has developed this Policy comprising the Company’s philosophy for a being a responsible corporate citizen and lays down the principles and mechanisms for undertaking various programs in accordance with Section 135 of the Companies Act 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (“the Rules”)
2. The Policy shall guide the CSR program and activities undertaken by the Company in the communities in which it operates.

### 3. CSR VISION

CSR must also make itself explicit in a series of promises and public commitments which must not be broken or forgotten by the Company.

*“Corporate Social Responsibility is looking beyond basic responsibility towards shareholders rather it is broader responsibility that include the people of the communities in which it operates.”*

*Rahul Bishnoi  
Chairman*

### 4. VALIDITY OF CSR POLICY

The Board shall review the CSR policy from time to time and may amend as may be required.

### 5. CSR OBJECTIVES:-

In accordance with the requirements under the Companies Act, 2013, Medicamen CSR activities, amongst others, will focus on:-

- **HUNGER, POVERTY, MALNUTRITION AND HEALTH:** - eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set up by the Central Government for the promotion of sanitation and making available safe drinking water;
- **EDUCATION:** - promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently able and livelihood enhancement projects;

- **RURAL DEVELOPMENT PROJECTS:** - Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:-** promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- **ENVIRONMENTAL SUSTAINABILITY:** - ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- **NATIONAL HERITAGE, ART AND CULTURE:** - Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries, promoting and developing traditional arts and handicrafts.
- **OTHER INITIATIVES:-**To undertake other need based initiatives in compliance with Schedule VII of the Companies Act, 2013.

## 6. CSR COMMITTEE:

The CSR Committee consists of the following directors:-

1. Mr. Harish Pande (Chairman )
2. Mr. Rajesh Madan (Member)
3. Mr. Sanjay Bansal (Member)
4. Mr. S.K. Singh (Member)

The CSR Committee will, inter alia, be responsible for the following:-

- Formulating a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII and recommending the same to the Board for approval.
- Recommending the amount of expenditure to be incurred on the activities referred above.
- Review the Corporate Social Responsibility Policy of the Company from time to time to ensure that it is updated for any change or enhancement in scope and recommend the same to the Board for approval.
- Defining the modalities and monitoring the progress of the activities being undertaken under the policy.

## 7. CSR BUDGET

The Company spends at least 2% of the average net profits made during the immediate three preceding financial year.

**The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.**

## 8. IMPLEMENTATION PROCESS

- CSR program will be undertaken by the Company within the defined ambit of CSR policy.
- The time period/duration over which a particular program will be spread, will depend on its nature, extent of coverage and the intended impact of the program.
- The Company may collaborate or pool resources with other organizations or companies to undertake CSR activities.
- The Company may enter into partnerships with the government, business partners and communities to create multiplier effect of its social projects.
- The mode of implementation of CSR programs will include a combination of direct implementation through partners such as NGO's, business partners, registered trusts and societies etc. The Company will select its partners after appropriate due diligence.
- The Company may use services of expert agencies, consultancy firms etc. wherever required for carrying our surveys, guidance on project design and implementation, impact assessment surveys etc.

## 9. GOVERNANCE

CSR implementation shall be periodically reviewed and monitored by the duly constituted CSR Committee of the Board as per the requirements of Section 135 of the Companies Act, 2013.

The CSR Committee of the Board will be responsible for (a) recommending to the Board a CSR policy, indicating the activities to be undertaken by the company, (b) recommending the expenditure to be incurred on the CSR activities, (d) disclosing the content of the policy, including projects undertaken, in its report and in the Company's website, (d) monitoring the implementation of the activities included in the CSR policy and (e) monitoring the spends on CSR activities by the Company in each financial year, in terms of Companies Act, 2013.

## 10. FUNDING, SELECTION AND MONITORING PROCESS

MBL will receive requests for funding of projects throughout the year the CSR Committee will deliberate on the proposals and approve proposals for implementation at its discretion.

MBL will collaborate with stakeholders to monitor the status of each project and will report its findings to the CSR Committee periodically.

## 11. LOCATION OF CSR EFFORTS

The CSR Committee will decide on the location for CSR activities.

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